

VISION

ASSIST envisions an inclusive, equitable and sustainable society.

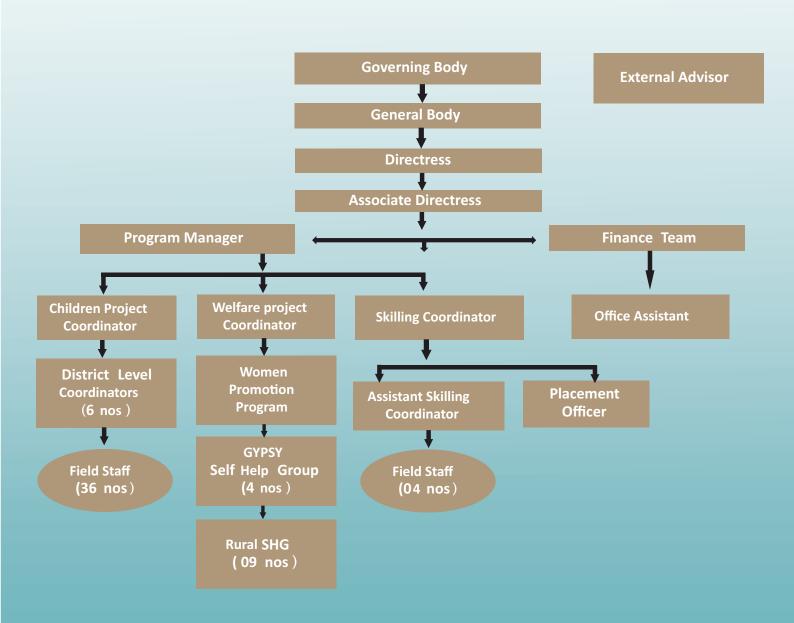
MISSION

Assist as a synergy source facilitates the transformation in children, youth and women of the communities in our reach, by organizing people & resources as catalyst for socio-cultural & economic positive change and promoting a grid of like minded organizations to meet challenges and opportunities through lobby and advocacy.

VALUES



ORGANIZATIONAL CHART





PROVINCIAL MESSAGE

Good things remain good because they are always scarce. I am glad to pen for this Annual report as an appreciation of the commendable efforts put forth by the ASSIST team for its great work towards upliftment of poor and needy. As we just came out from the pandemic, it is great to start and serve for the people of different community in the Trichy province. I really appreciate the ASSIST and their team to come forward in working in the field of social services.

As we move into a new normal, there is still much uncertainty that lies ahead. With the tenacity that our people have shown and solid foundations of our vision, mission and shared values, I am confident that we will be able to handle any challenge the future may bring.

As Stephen Grellet says, "I shall pass through this life but once. Any good, therefore, that I can do, or any kindness I can show to any fellow creature, let me do it now. Let me not defer or neglect it, for I shall not pass this way again."

We learn countless life lessons every day and all the time. The way we live our life depends on the choices we make in life. We have a choice – how to accept life, how we should live our lives and how we should respond in life. Focus your attention on the brighter side of life. Believe in God and believe in the strength within you. Let the magnanimity of human spirit shine bright through your acts of kindness and compassion.

May this crisis be an invitation to a new beginning and a new life. Thank you and wish you all success for the service rendering to the people.

Thank You!

Sr. Amalanathan Mary Margaret FMAProvincial, Province of Our Lady of Snow,
Tiruchirappalli.



DIRECTRESS MESSAGE

I am happy to present the 2021-22 Annual Report, on core activities those were undertaken in this year, proving its impact, and believing even better into the near future. To say that this year was unlike any other than the previous years as we have slowly recovered from the out breaks of Covid-19. The pandemic had a huge impact on our ongoing projects; it was a tough time to meet the communities. Our ASSIST team work hard to full-fill the necessity of the people in various activities and field trips through our ongoing projects.

During this year, we worked very hard to adapt our programs and services to meet the new pandemic reality. ASSIST experimented with a variety of in order to engage and serve our people, program participants, and community members most effectively.

With the changing need and requirement of the society, the focus of ASSIST is also changing. As per recent trends, the organization is working towards creating an integrated, sustainable and economically secure society by focusing on Child rights, Child development and protection, Women empowerment, Enhancement of alternate livelihood options, Resource management and Environment conservation and promotion of better health facilities. Along with this, ASSIST is dedicatedly working on relief and rehabilitation and trying to create a network with government officials and likeminded NGOs.

We will continue our community development programming – supporting with grassroots efforts and allowing them to implement their own versions of our programming in their local communities, creating welcoming spaces and encouraging families of all kinds to get outside.

Looking forward to the year ahead, I know that we will continue to work through every challenge that comes our way. We may have a long road to recovery ahead of us, but we will get there. We want to get back to doing what we do best – inspiring young people and supporting our community.

Finally, many thanks to Our Provincial Trichy Province and other supporting sisters in our convent, our friends, donors, partners and funders and the ASSIST staff for their support and action. You sustain the work we do and ensure that we can continue supporting those community members who need us most.

Sr. Azarias Arokia Mary Selvi Directress, ASSIST, Tiruchirappalli.



Opening new horizons for children:

Over the years, ASSIST has developed an approach where children explore their rights to be healthy, happy and safe across the domains of home, school and community. As we look back on our achievements and continue to deliver inclusive and creative programme of work, we hear consistent and challenging messages from children about their experiences of growing up; some of these experiences reflect their right to be born into and grow up in an atmosphere of happiness, love and understanding, but some do not. Parliaments of Children open up horizons of the minds of the children by introducing a broader society and a world beyond their immediate circumstances. The parliaments help children to succeed in life and to grow individually as true persons.

Transforming children into leaders of today:

Creating a National Platform for NCP members NDF training for the child leaders was organized for two days i.e., on 27th and 28th of August 2021 via Google Meet. 110 participants including child leaders, sisters & staff have attended the training program. Prof. Andrew shared the input session with a power point presentation. Fr. Joseph Xavier SJ, consultant NDF, has joined the meet for a while during the feedback session. He was very happy on seeing children actively sharing their feedback. He insisted children to make a great projection at the national level. Children were requested to share the model of the district level federation. Children have planned & delivered the model of District level federation in a structured way, which was very impressive. This program provided training on acquiring leadership qualities, personality development. The objective of this program is to make aware of their rights and also information on the political system in India.



Innovation in Times of Crisis - Allegra (The Concept Learning Centre)

We found new and creative ways to meet the urgent needs of children and adults. The coronavirus pandemic has revealed the necessity for enhanced innovation across the humanitarian sector - something that comes naturally to the children in our programmes. The closing down of schools during the Covid-19 pandemic meant a complete reliance on online teaching for students to ensure that formal education remained as little disrupted as possible. Simultaneously, remaining at home for extended periods of time meant that children were spending more and more time online, for socialization and entertainment. This has inevitably led to children being vulnerable to online abuse and bullying.

The unique minds learn in unique ways: ASSIST developed a concept school in Trichy province. It is aimed at striking a balance between human needs and nature's needs. Sample of 15 Children in the nearby areas Ambedkar nagar and Manikandam have taken and got enrolled in the concept school. The syllabus for a sustainable living is drafted and divided into five categories: Sun, Earth, Water, Air and Atmosphere. Weekly one concept is taught to the children in a play way method through singing, dancing, storytelling, practical experiments and arts and crafts making. The Children enthusiastically engaged with their peers and enjoyed creative activities like arts & crafts, clay making, dance and singing. They explored their creativity and learnt new skills. They were also taken to Kalanai as an exposure trip to know about the concept of water and conservation.

Summer Camp



SHORT TERM SUMMER COURSES ROOBINE ROBOTICS SPOKEN ENGLISH COMPUTER BASICS TAILORING 8

Leisure time activities:

Fun filled activities for the anxious children were a delightful treat. Sports materials like Skipping rope, volley ball, foot ball, tennis bat, chess board, carom board and air pump were evenly distributed to all the evening study centers. The Children enthusiastically engaged with their peers and got access to sports equipments and also they enjoyed creative activities like arts & crafts and clay making. They explored their creativity and learnt new skills.. This promoted their physical and as well as their mental health.









Awareness on Internet Addiction

The students of the Mattaparaipatti Government School were engaged on an awareness program on the topic "Dangers of Addiction & Importance of education". The program was organized by Bishop Heber College's social work trainee Mr. J.P Ajay Williams. Mr. Sakthivel Pillai, Project Associate of Banyan home for mentally ill addressed the gathering. Ms. Philomina, the headmistress of the school delivered the Presidential address. Dr. Sam Deva Asir RM, Associate Professor Department of Social work, Bishop Heber College., Felicitated the guest and the President of the day. Mr. Sakthi spoke vibrantly on the importance of education and dangers of addiction. Students from 6th grade to 8th grade were the target group. Totally 40 students attended the program. The students experienced an interactive session that was moderated by the resource person. After the program, along with the students, the guest of the day involved in plantation works, around 8 trees were planted in and around the campus. On the whole the program received good response from the students. And it is sure they took something valuable back to home that day. The students were highly interactive, continuous questions were raised by the students relevant to the topic that was discussed. They were exposed to the dangers of Substance abuse and importance of education in the 21st century.

Success Stories of Children

PREVENTING MALNUTRITION AND ALLEVIATING HUNGER:

Ruby is 10 years old and enrolled in Evening study center, Manikandam. Her mother Nagalakshmi was worried

about how low her weight was and had noticed that she lacked the energy and growth when compared to other children who belongs to the same age group. Her mother is an illiterate and coolie worker, and she finds no time to take care of her children and lacks knowledge about nutritional benefits.

By the nutritional supply of food given in the evening study center, she hoped simply to increase her weight, but discovered that this programme offered a lot more for Physical and as well as her mental health. Nagalakshmi says "I am so grateful for ASSIST

which provides education and nutritional support to our village children. Ruby has gained 1.5 kilos and is a healthy and happy child – now she joins in with his brothers and sisters and they can all play together".

SMALL TOWN WITH BIG DREAMS - LOVE FOR FOOTBALL:

Growing up in the small village had never thought he will end up in sports. Arjun 11-year-old

kid is in evening study center, Nedodai, Puliyadithammam Village. He is very passionate in football. His role model in his life is Christiano Ronaldo – Famous foot ball player.

Arjun says "When I was 7-9 years of age, I realized if I were to do something different.

I used to play cricket just like everyone else but when the entire town and country play that sport, it can become a bit crowded. Then I saw my cousin brother play football and I developed a liking for it. As my enjoyment increased, I started bunking

my tuition and that did create a problem," he said. Back home, half of his day would go to

farming. He would often assist his father and uncles in the fields. But at the end of the day, he would still somehow make some time for sports. From his childhood he was longing to buy a football. But his parents couldn't afford money for that. Through this project, the evening study center children have got access to get all the sports equipments. Now he feels very happy and believes that this has created a pathway to achieve his dream.



Empowering Youth: Transforming lives: Making a Difference

Youth are an indispensable yet underutilized force in tackling global poverty and inequality. ASSIST's goal is to uplift and empower the next generation by giving them the tools they need to not only survive, but to thrive. Building vocational and technical skills is not enough, as marginalized youth need training in soft skills such as communication, leadership and in boosting self-confidence. The ambit covers Career development programs, Career connect events and interpersonal skills like communication skills, teamwork capability, conflict management, cultural awareness and negotiation skills including placement opportunities. These programs give youth access to the resources and training needed to transit into work life.

Partnership drives innovation

ASSIST in partnership with Quest alliance has provided a platform for skilling and enhancing career building competency for rural and urban underprivileged youth. This year, ASSIST has developed collaboration with Centum Foundation which is supported by Tata capital. This project is related to BFSI (Banking and Financial Service Insurance). Students were able to get the positive outcomes through the program. They have learnt to develop career and academic goals. As they explore their career interests and options, youth increased their understanding of the value and relevance of formal education to pursuing their career goals. Youth receive training and opportunities to practice a wide range of competencies needed to maintain employability and navigate career changes throughout the lifespan.

Partnership with College



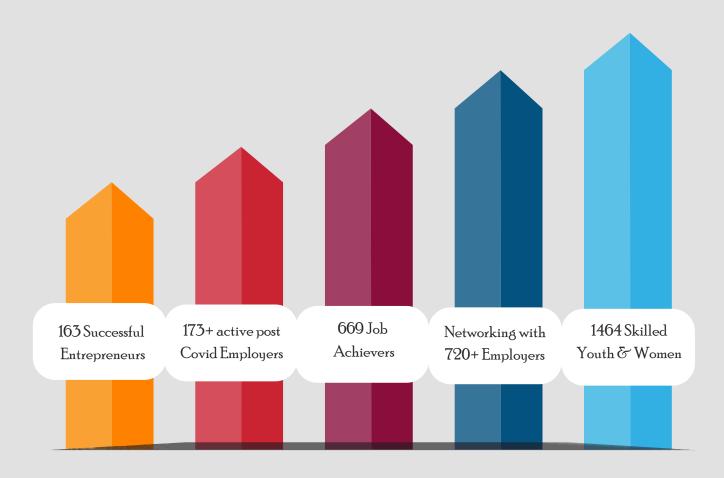
This year, ASSIST had MoU with Urumu Dhanalakshmi College, Kattur, Trichy to offer skill training programs for the college students in their college premises. Trainers of ASSIST are sent to the college to take technical course (Tally ERP9) for the BCA final year students. We believed that collaboration and co-operation will promote more effective use of resources, and provide each of them with enhanced opportunities. Totally 50 college students got enrolled in the course and got certified.



Pen making Unit:

With the growth in education sector, there is consequent rise in demand for the pen of school supplies. Consequently, there has been a change in the demand for the production unit. Youth in Gandhi nagar have requested for alternative job instead of their regular job (Selling dolls) during quarantine to manage their financial crisis. Pen production unit for the youth in Gandhi nagar is been inaugurated. A team consisting of 5 youth is been engaged in producing the pens and the other 11 members of the community is engaged in the sales of the pens. They would like to produce and sell instead of buying and selling at a low margin of profit. Government has given a place for the unit. They have started making pen and they have found few more ideas of making pen in six different styles. Trainer has given training to the youth on marketing strategies. So far they have produced 2000 pens and they sold all the products to the local shops and stationery mart. With the investment of Rs.3 for single pen they have got profit of Rs.7 by selling the pen for Rs.10. Still, they have got many orders. The unit aspires to deliver quality product which would be beneficial for the student, institute and market as a whole. It is expected that there would be a demand pull at the customer end which can be further strengthened through innovative promotional strategies. The demand pull is estimated to be significant thereby ensuring lowering of costs through economies of scale.

Placement highlights and Achievements:



Key Locations:

Trichy, Chennai, Tirupur and Madurai.

Placed Sectors:

BPO, Insurance, Finance, Retail and Customer interaction, Billing, Health Care, Data entry, Banking sectors, Manufacturing, Textile.

SUCCESS STORIES

Saranya's dream was to become a Hand Craft Artist. She accomplished her dream step by

her family so she decided to go for one good job. But she completed 12thStd only so she was literally confused to choose her career. After completing the BDE course successfully, she joined ICICI Predential Life Insurance, Trichy as Sales Trainee. She is getting Rs.10,000 salary+ incentives per month. Now she feels very happy about her growth. She says that "Career guidance which is given by ASSIST was essential in setting up my career path. I wasn't sure if my education at the finance sector would qualify, but this course helped me and walked me through everything step by step so that

I knew exactly what was going on and what was expected of me. I absolutely love my job, so it felt wonderful to be recognized for everything I do"". She thanks ASSIST and the Business Development Executive course for providing a life changing opportunity.

Radhika says "My heartfelt gratitude to ASSIST for providing me Business Development Executive course and get selected in ICICI Prudential Life Insurance". She is an Orphan

child. Her parents passed away during her childhood. She was able to complete till her under graduation from the support of her relatives. She wanted to study more. But her family situation forced her to quit her education and got married soon after her studies. Now she wanted to go for a job. This career guidance course paved a way to achieve her dreams. Now she is getting Rs.8,000/- salary + incentives per month. She feels very happy about her growth.

Kolanjiyappan belongs to indigenous community. He says "My occupation is selling dhrishti toys. During corona and lockdown period, we faced financial crisis. We asked for

help to ASSIST to provide any self employment opportunities. They have given the idea about pen production unit and they also provided training for that. Only because of ASSIST, we have developed our economical sustainability and our financial burden has reduced to some extent. We are doing good in selling and production. Our unit name is "Tholamai". We four are friends and so the reason for the title "Tholamai". ASSIST has given confidence for us so that we can achieve success in any kind of business. Heartfelt thanks to ASSIST and Team members for giving us

confidence, strength and to improve our employability skills".

Women - விழுதுகள்



ASSIST has empowered the women with knowledge of their rights and provision of law for their security, employable skills accompanied with gradual economic growth and confidence to live their life with courage and participate in the decision making in their families, villages and in society. Women now stand up for their rights and are able to join together and raise voice against violations. Women are actively engaged in government offices, health sector, and local politics and in education sector as employees, councillors and responsible persons with a definite role. Women and children approach the local authorities and participate in the Gram sabhas were resolutions are passed and ensure that their requests are sanctioned.

The most significant change achieved this year is the change of attitude towards women through the various activities conducted with the help of the resource kit which has enabled us to cover the public in mass through exhibition building up of knowledge which will lead to the reduction in GBV in the selected areas. 80% of the beneficiaries consisting of College students, Self Help Group members and children were engaged voluntarily in reducing and mitigating GBV in the local areas through rallies, exhibitions, competitions and display of Selfie frames. The change of mentality and attitude brought about in the case of the college students and their family is tremendous. Now the fathers, brothers and sons are working as partners in accomplishing works at home and make time for women to grow in their potentials.



ASSIST conducted three major programs on behalf of International Day for the Elimination of Violence against Women which launches 16 days of activism to be concluded on the 10th of December 2020 — the day that commemorates the <u>International Human Rights Day</u>. This year's theme is "<u>Leave no one Behind: End Violence</u> against Women Now!.

ASSIST has taken an effort to raise awareness against Violence against Women and Girls, and particularly domestic violence which dramatically exalted in the context of the COVID19 pandemic. This created a great opportunity to raise voice towards women and the ways to combat Gender based discrimination. This gave a positive motivation and aim to prevent and eliminate violence against women and girls around the world. It was organized on 13th of December 2021 at 4 pm to 6pm. Special invitee for this event was Ms. Metha Patkar (Indian Social activist and Social reformer). She inaugurated this event in St.Francis Xavier campus, Chennai which was live streamed. This Campaign was organized at the same date and same time in 12 districts in Tamilnadu and 20 states in India respectively. 10 questions regarding violence against women and girls were mentioned in the banner and students (College & School) were requested to express their views against this violence. They have expressed their views by leaving a signature of them mentioning which was the major issue to take immediate action. Totally more than 7000 students have participated in the campaign and raised their voice towards violence against women and girls.

- Distribution of awareness sticker: Awareness sticker was distributed to each student by telling the activism message. Followed by this, the passed this awareness message to as many as they can. Google form has been created to document the count of people each student has reached.
- Awareness Video Presentation: Along with this activity, the awareness video on Violence against women was telecasted for children and parents of all provinces to raise awareness about Gender based violence.



Special Highlights

- The signature campaign initiated by Ms. Medha Patkar, the Social Activist was live streamed as an effort to cover more participants. The participants were from different parts of India, United States and Gulf countries. It was a grand success as the moment of release of our success stories was done in the presence of renowned national activists for women empowerment.
- The State level women convention to mark the celebration of women's day celebration organized at different levels has created a drastic impact as the last woman who works in the field, cleans public toilets, upto the Mayor of Chennai who is a woman, the female members of Social Defence Department people in the Government Sector, Women Police were crowned and honoured and were also part of our advocacy for the quick approval of the drafted Tamilnadu State level policy for Women. The programs organized in 6 Colleges, 22 schools and 70 Evening Study centres have created ripples effect in making the participants catalyst for change.



International Women's Day 2022: A Glimpse of Celebration at ASSIST

On behalf of International Women's day, ASSIST has taken an effort to raise awareness on Gender equality. The theme for International Women's Day, 8th March, 2022 (IWD 2022) is, "Gender equality today for a sustainable tomorrow", recognizing the contribution of women and girls around the world, who are leading the charge on climate change adaptation, mitigation, and response, to build a more sustainable future for all. It is true that progress in terms of gender equality is uneven. Advancing gender equality in the context of the climate crisis and disaster risk reduction is one of the greatest global challenges of the 21st century. Things have certainly improved for women, but at the top of both industry and government the faces remain stubbornly male. We have recognized women who have broken the gender bias and are the cause for the growth and positivity in our society by honoring them on March 8th. It's time to celebrate women in our society fighting against all odds, these young women proved their mettle in the jobs that are usually handled by men like Auto drivers, toll workers, workers in petrol bunk, small scale entrepreneurs, farmers etc.

The houses with women groups were provided with crowns, ribbons and Selfie frames to honor these heroines in their locality. We have also planned to distribute women rights badges, awareness stickers with the phrase "End Violence against women and girls". On 8th March, staff members of ASSIST have gathered in Women Police Station at Cantonment branch around 10.00 am. The women police sub inspectors and women police officials were honored with crown and the photos have been taken with the selfie frame which holds potential phrases like "Gender as a spectrum" and "I Can". Followed by them women workers like Women Farmers, women flower Sellers, Sweepers, Transgender. women, and women Servants at hotels and in Public have also been honored with crown.



All the women felt grateful and thanked all the staff members for making them proud. Later the stickers and badges were distributed to the people in main public places like Court Signal, Post office Signal, and Central Bus stand. A reporter from "The Hindu" spotted the event and he captured the moment. He had an interview with the ASSIST staff and gave an appreciation note about the current activity. This event was then published in the next day i.e, on 9th March 2022 The Hindu newspaper. Badges and awareness stickers were also distributed to various places like Vadakku Paganur, Manikandam union office, Manikandam ward member Mrs.Poongothai, women workers in petrol bunk, Agricultural Labour, Mary Madha Higher Secondary School Head Mistress, teachers, and distributed badges. Totally 1200 women of all over the places were honored with crown on this auspicious day.

Sr.Arockia Mary Selvi, Directress of ASSIST was invited as the resource person for International Women's Day celebration (with Police Personnel) which is organized by Department of Social work, Bishop Heber College, Trichy along which jointly collaborates with Gramalaya, Trichy on 9th March 2022. Mrs. Christy Subathra Correspondent of CREA Children Academy also participated as a special guest. Along with the police personnel girl students of social work department also got participated in the event. Special guests have their motivational talks and honored the women police personnel on that auspicious day. After the session, various game activities were organized for the women police personnel and students to make the event more interesting.



As, it is not possible to squeeze all the events into one day, the program for children, teachers and parents of CREA School. Nagamangalam has been planned on 12th March 2022. The Poster exhibition on "Gender Equality" was organized for Students. Posters exhibiting empowerment of women and gender equality have been placed in the School auditorium along with the motivational songs. Students from 1st grade to 10th grade visited the auditorium in a periodical manner and gave their suggestions and opinions regarding the posters. Orientations on women empowerment and gender equality have been given for each class separately by the Correspondent of CREA School along with the Resource person Mrs. Rosy Family Counselor. Students got motivated and after visiting the posters, they gave their acknowledgement by leaving their signature and also they have pointed out the posters which they liked or inspired the most. In the afternoon session, orientation on gender equality was organized for the parents and teachers of CREA school. Mrs.Rosy, Family counselor gave valuable thoughts regarding gender equality and she explained about the day today problems of women and the marital conflicts which she deals in a regular basis. Finally all the teachers and parents of CREA School have been honored with crown and pictures have been taken with the selfie frame. This became the most memorable and proud moment for all the women who participated in the celebration.

On 30th March, Department of Social Work students of Bharadhidasan University have organized International Women's day celebration and Sr.Arockia Mary Selvi, Directress of ASSIST is the special invitee. Mrs. Rosy, Family counselor was the resource person. She gave a thoughtful session about the male chauvinism and violence against women in the current scenario. Totally 100 participants including social work students, PH.D scholars and M.Phil scholars participated and highly interactive throughout the session. Assistant professors of Bharadhidasan university, Resource person and the special invitee clarified all the doubts and made a productive day for the students. After the session, students participated in the Signature campaign and raised their voice towards GBV. They also took photos in the selfie frame and posted their pictures in their respective social media pages in response to their support towards women empowerment.



Let's protect women's rights! Let's celebrate feminism!





Awareness on Digital Media

Cyber bullying is a phenomenon that is rapidly emerging with the pervasiveness and widespread usage of information and communication technologies. Mr.Yukesh kumar, App developer was the resource person. 28 self help women attended the program and got awareness about the scams and the cyber crimes which are happening in the current scenario. He also explained about the impact of internet addiction among adolescents and ways to control them. The beneficiaries shared their problems and experiences in the gathering and they insisted on keeping this session for their children, which are much needed in the current situation. He clearly explained about Cyberbullying – bullying of children and teenagers (threats, harassment, humiliation, embarrassment, etc.) carried out by children and teenagers with the use of the Internet, digital technologies, or mobile phones. These awareness raising activities clearly showed the need, and the demand, of both parents and children, for education on the ethical use of media and of emerging information technologies.

Release of Draft-State level Policy for Women

A State level Policy for Women is drafted in Tamilnadu and we await its approval and implementation to ensure the safety of girls and women. All offices, institutions and companies are asked to have a sexual harassment committee and grievance committee for staff to ensure the safety of female employee.



Income Generation Program - Preparation of Panchakavya

Women of Roja Self Help group were engaged on an Income generation training program that was organized by Mr. Ajay Williams JP, MSW trainee, Bishop Heber College. Ms. Kajol, Founder of Safe Transgender Association and Proprietor of Bamboo Handcraft center, Trichy, taught the women of the SHG on the "Making of Panchakaviya". Panchakaviya is a natural fertilizer that is made of 5 main ingredients. Panchakavya is a very rich and rare natural fertilizer and it has a good market in the field of agriculture The women of the group were keenly interested in the process of making panchakaviya. Ms. Kajol made a practical session by making the Panchakavya by teaching the women with a methodical deconstruction. Around 40 women attended the program and got the knowledge and process of making Panchakaviya. The women of the Roja Self Help Group learnt about how to make panchakavya and they realized the value of the fertilizer. The session was highly interactive and the women were attentive throughout the session. This news was published on print media "Dhina Malar newspaper" and "Urimai Kural Magazine" the other day.

Success stories of Women

Aresilient soul

Sumathi, Mother of 3 girl children, suffered immense physical abuse at the hands of her alcoholic husband. Having enough of the violence and abuse, she decided to leave him but she was very much afraid of the society. She attended the awareness program on Gender based violence which is organized by ASSIST in CREA Educational Academy. Mrs.Rosy Family Counselor was the resource person of this program. She and her husband went through family counseling as well. After the session, she gained confidence and strength to handle her problems by her own and more importantly about laws against violence and discrimination. This knowledge made Sumathi self-regulated and resilient. Today, she leads peaceful life where she is aware of her rights.

Standing up for your rights

It is rather unfortunate that educated girl often face violence, abuse and harassment when they leave home for studies. Anita is one of those many girls who face harassment every day, but what makes her remarkable is that she stood up against it. Anita, student of Holy Cross College, where her mother suffered harassment everyday because of her father. She was under depression and failed to concentrate in her studies. After attending training session on GBV, she got sick of this treatment, she referred him to a police committee. By taking a stand, Anita has proved that she is strong enough to stand up for herself and many other women who stay silent due to societal pressures.

Anita says "Am so grateful for being part of this training. This has been my first time to attend a training of this kind. The trainers sounded very knowledgeable and also enthusiastic about the topic and changing our mindset. This has kept me attentive throughout".

Alternate Skill, the Best Weapon against the War of Adversity, Can Bring Smile Back

Mahalakshmi's story resembles disillusionment of many girls who get caught in the vicious cycle of chronic poverty, compelled to discontinue studies and get occupied with household chores and in the process, childhood is

lost. Mahalakshmi lived in a rental home at Ambedkar Nagar with her parents. She is the only child. Her parents are coolie workers but their income was not sufficient as they don't get regular income. Despite all odds and poor economic condition, she continued her studies till 12th standard. Although she aspired to study further and stand on her own feet, her family could not support her further owing to economic challenges. So she joined ASSIST and worked as a clerk for several days. Later she joined and learnt tailoring course in ASSIST during her free time. Now she excels in tailoring and works in the tailoring unit. She is getting regular monthly income and her

financial status has improved. Mahalakshmi says "ASSIST has helped me by providing this training, now I have started earning and I believe that this earning would increase gradually. My dream is to run a center, where I can also help other women who are in dire need of work. All this happened because of ASSIST and I am grateful to them".



In order to effectively promote the issue of natural ecosystems in the context of developing models of sustainable development, it is first necessary to develop an information program. Ecosystems provide multiple services to humans. However, agricultural systems are usually evaluated on their productivity and economic performance of the multi functionality of agro ecosystems including environmental services is found missing. ASSIST evaluated and compared the agronomic, economic and ecological performance of the widespread arable cropping systems in Athivetti village which is affected by Cyclone Gaja. We show that organic and conservation agriculture promoted ecosystem multifunctionality, especially by enhancing regulating and supporting services, including biodiversity preservation, soil and water quality, and climate mitigation.

Watershed Management: Watershed management program have been implemented in two villages, Aththivetti and Pichinikadu, located in Thanjavur district which have been suffering from the aftermath of Cyclone Gaja (2018). The people of the targeted areas suffered through physical, social, economic and environmental vulnerability. The cyclone damaged several water conservation and harvesting structures which has also resulted in change in soil physical condition. The cyclone damaged water conservation and harvesting structures which called for recovery of damaged ecosystems to ensure sustainability. ASSIST organized an awareness program for the farmers on watershed management and maintenance. This session helped the farmers gain knowledge on sustaining their water resources efficiently through watershed management. The project work for the water shed management has begun in the villages and it was monitored by the Head watershed management committee of the village.



SOIL DAY PROGRAMME

world soil day is celebrated every year on December 5 to raise awareness of the importance of soil quality for human well being, food security and ecosystems. ASSIST Celebrated World Soil Day this year in Athivetti village where Watershed Management project was undertaken. This aims to raise awareness of the importance of maintaining healthy ecosystems and human wellbeing by addressing the growing challenges in soil management, increasing soil awareness and encouraging societies to improve soil health. Special invitees for the program were Mrs. Malarvizhi Rajkumar Village leader, Athivetti, Sr. Arockia Mary Selvi Directress, ASSIST, Manikandam, Trichy, Mrs.Raji Panchayat leader Madhukur, Sr.Amalanadhan Mary Margeret Provincial, Mr.Selvendran Panchayat leader Madukur, Mrs.Tilagavathy Assistant Director of Agriculture, Madhukur and Mr.Sethilkumar Union commitee member, Athivetti, Mr.Ramesh Director, Vanagam. Mother Provincial Sr.Amalanathan Mary Margeret attended the program as a special guest and delivered the presidential address. The program started with the opening ceremony of village map. The special guests and the beneficiaries gave their respect to soil by their prayer and ceremonies. Farmer's book has been published by our Mother Provincial. Followed by this event, agricultural equipments like Fertilizer sprayer (2 nos) and Seed sowing drum (1 no) were distributed to the farmers. The major highlights of the watershed management project have been displayed in the projector to understand about the project activities which was undertaken by ASSIST. Nearly 160 farmers participated in the celebration and made the program success.



Improving Fertilizer use Soil Health Card Scheme

The scheme can encourage judicious use of fertilizers to improve soil health and ultimately boost stagnating agricultural productivity. The scheme was rolled out across India, yet there was little to no evidence of farmers using these recommendations. To promote sustainable farming and to increase the yields to ensure additional income to farmers ASSIST took initiative to provide soil health card scheme to the farmers in Athivetti village. On 23rd February 2022, at Panchayat council office, Athivetti village, in the presence of Sr.Arockia Mary Selvi, Directress of ASSIST, distribution of soil health cards have been made to 20 farmers. Nearly 30 farmers got participated in the event. For all the farmers, farmers guide have also been distributed on the same day. The special invited dignitaries were Mr.Murugesan, Assistant Director of Agriculture, Madhukoor, Mr.Senthilvelan Agricultural consultant and Mr.Rajkumar Malarvizhi Village Panchayat President. The chief guest explained about the importance of this scheme and insisted all the farmers to test their soil. Soil card contains an advisory based on the soil nutrient status of a farmer's holding. It also shows the recommendations on dosage of different nutrients needed. Despite the size of farmland getting reduced after the attack of Gaja storm, ASSIST has consistently trying to increase the food grains yield.



Bee Farming

Bee Farming is becoming the foundation of the Honey Revolution or Sweet Revolution in the country. Many farmers are now getting into Bee farming. Bees, in cooperation with wild pollinators, play a critical role in preserving biodiversity, ensuring the survival and reproduction of many plants, supporting forest regeneration, promoting sustainability and climate change adaptation, and improving the quantity and quality of agricultural productions. ASSIST has taken an initiative to promote Bee farming in Athivetti village. On 22nd May 2022 training on Bee farming has been given to the farmers of Athivetti village. The resource person of this program was Mr..G.Selvakumar. He is the master trainer in Kadhi and Village Industries Commission from Chennai. Mr. Lenin Director of Agavelli trust, Athivetti village joined the event as a special invitee. Totally 38 farmers attended the training and got benefitted. This event has promoted awareness of the importance of a diverse range of bees and sustainable beekeeping systems, as well as the dangers and difficulties they confront and their impact on livelihoods and food systems.



Exposure visit to Puvidham Nursery and Primary school, Dharmapuri

Sr.Arockia Mary Selvi Directress of ASSIST along with Superior Sr.PushpaJeya Vadakupagnor went to Poovidham Nursery and Primary school which is located in Dharmapuri district. Mr.Sabari Giri,Staff of ASSIST accompannied with them to know the working culture and the curriculam which they follow. Puvidham Rural Development Trust is a registered organand ization that works on providing a humane, sustainable and child-centered education environment for children in the Nagarkoodal area of Dharmapuri, Tamil Nadu, India. The educational environment is modeled around Mahatma Gandhiji's Nai Talim Curriculum with the spiritual principle which states that "knowledge and work are not separate" This is the inspiration for all the people and activities associated with this place. The Puvidham Learning Centre, currently is a 80 family comprising of students and facilitators. Their children are exposed to architecture, Organic Farming, Arts, Crafts, Green Product Manufacturing, Peer learning and most importantly empathize with nature, environment. As a team, Puvidham is also involved in inclusive growth of neighboring villages in terms of education and knowledge transfer for forest creation, water conservation, Health and Hygiene. As our upcoming project is based on Environment stewardship, this exposure visit paved a way to get some ideas and to move forward in a progressive manner.

Raising Student's Environmental awareness

Environmental degradation has become a serious source of concern for contemporary society, giving rise to efforts in the way of advocacies, conferences and awareness campaigns at different levels. It has been widely acknowledged that environmental literacy, which is an outcome of environmental education, can provide a strong foundation for future environmental responsiveness, as well as help in the transition towards more sustainable societies and healthy living. ASSIST organized three days workshops on Environmental care on four different topics namely Food politics, Pancha Bhutas – Five Elements of Nature, Natural Biology and Five landforms is carried out among 300 college students in Auxilium College, Regunadhapuram. Through this natural biology training, college students will be involved in changing their environment and protect them from pollution and tries to create eco friendly environment. Thus there is a need for environmental literacy initiatives at the university level to generate a better appreciation, involvement, and the optimistic ideas necessary to contribute to the quality of our environment.



DISASTER MANAGEMENT ACTIVITIES & COVID-19 RELIEF ACTIVITIES DISASTER MANAGEMENT ACTIVITIES CHENNAI FLOOD RELIEF ACTIVITY

This emergency intervention provided immediate and direct relief to families across Chennai region.700 people were provided with bed sheet to keep themselves warm and 1150 emergency light provided to people to keep them safe, 600 people were helped with Tarpaulin to cover the damaged roofs and huts, 78 children were supported with raincoat and 52 people were supported with towels. Approximately 2580 beneficiaries of all age and gender received the relief materials. Nearly 3000 families gained awareness and were given counseling for their psychological support to fight the impacts of climatic changes in their locality. The Children Parliament members, Self Help Group members have been involved in advocacy activities to fight the impacts of climatic changes in their locality. So that people will stand for their rights. Emergency flood relief project supported the immediate need of the target group and helped them during this monsoon.



Details of Special achievements

- This project supported the slum and fishing hamlets that were affected by flood by providing relief materials like Tarpaulin, Bedsheets, Emergency light, Towel and raincoats. Nearly 3000 families of the flood affected households 11 slums and fisher folk areas namely: Broadway, Asiravthapuram, Vysarpadi, Kodungayur, Thiruvottiyur, Otteri, Ondikuppam, Ennore, Poonga, Ernavoor and Ajax have gained support through this project. We had felt the sense of trust and faith on the community people.
- The relief materials have been distributed for the community people without any issue or problem. All the people were together in hand in distributing the necessary item.
- The Children Parliament members, Self Help Group members have been involved in advocacy activities to fight the impacts of climatic changes in their locality. Targeted beneficiaries understood the concept of human rights and started to stand for their rights.



Building resilience towards climate change

Elakiya who resides in Thiruvalluvarnagar, Chennai is one of the beneficiaries who received the relief kit during Chennai floods. "When rains slashed without a break for days together water entered our houses and the damaged roof left us exposed to the ravages of the heavy showers. I was running from pillar to post to save the meagre possessions we had after sending my children to a safe place. When the timely help of the sisters who provided us, tarpaulin arrived, we could protect ourselves with a secure roof. The food supplies gave us stamina to fight against the odd and get back to normalcy once the rain stopped. The awareness given by Marialaya Staff regarding the climate change and the need to mitigate it enlightened us to adapt a green lifestyle and speak to the leaders of our areas to support us with disaster management plans". She now hopes for an improved disaster management plan implementation by Government and has promised her support in advocating eco-friendly lifestyle in her locality.



COVID Relief activities

Equipment to PHC :

The right to equal access to health care is a fundamental principle that is part of the human right to health care. Pregnant and lactating mothers in rural area during this pandemic often encounter barriers to healthcare that limit their ability to obtain the care they need. This emergency intervention assisted local government and made medical care services available for the pregnant and lactating mothers infected by COVID-19 thus prevented the death of these patients, especially the most vulnerable and low income group. Through this intervention a considerable death rate of pregnant women among the most vulnerable and low income group was minimized. Safe deliveries were conducted with the assistance of the equipment supplied. The Government run Primary Health Centers were equipped with basic equipments like Electronic Heater, Suction apparatus etc as they lacked all these facilities. These have upgraded the medical services rendered to the rural poor. The pregnant and lactating mothers have sufficient access, necessary and appropriate healthcare services available and accessible in a timely manner against the situation which prevailed earlier wherein the women had to be rushed to Government Hospital in the city located 20 kms away from their respective villages with limited travelling facilities. Also long term health care services even after the pandemic have been ensured for the beneficiaries (Total PHC Population -28,685). Hence "Right to Health care" is been achieved through implementing the project. Thereby long lasting health care services even after the pandemic will be available for the beneficiaries (Total PHC Population -28,685).



Highlights of the project:

- Due to the high demand and non-availability of the medical products, the Block Medical Officer distributed the medical products evenly to two more Primary health centers namely Nagamangalam and Somarasampettai.
- Supported the pregnant and lactating mothers with well-equipped rooms by providing additional beds, oxygen concentrator and other accessories.
- · Provided proper medical care and emergency care services to the beneficiaries in Inamkulathur, Nagamangalam and Somarasampettai.
- The Primary Health Centres equipped with the required equipments. Letter of Appreciation and Acknowledgement received from the Block Medical Officer, Government Primary Health Centre, Inamkulathur, Trichy District.
- The activity of distribution of medical equipments to the Primary health centre has been published in the local newspapers (Dhina Thandhi & Maalai Malar).

1. Distribution of Immunity boosters:

Immunity boosters were distributed to the ASSIST evening school students to build their immunity power. The people who go for daily wages in four districts namely Sivagangai, Tuticorin, Trichy and Dindugal were the beneficiaries. They have been provided with nutritious food supply. Totally 3600 families were supported with nutritional supply.

2. Distribution of Medical equipments:

Assisted Nun-led hospital in Manikandam with medical equipments like artificial oxygen kit and mask in response to COVID19.

3. Awareness programme for Adolescent girls during Pandemic

Seminar on "Impact of the Pandemic on the Lives of Adolescent Girls" was jointly organized by ASSIST and Auxilium college. Special invitees were Social activist Mr.Britto, Dr. Sai Lakshmi and Advocate Raja. An explanation was given on the psychological problems, challenges and legal issues faced by women during the curfew.





ASSIST took initiative to ensure healthy and improved socio economic life for 260 Narikuravar Gypsy families. Through this project, the Narikuravar people gained awareness on the need for hygiene, clean and healthy surroundings. It has built capacities among local women, local population and local committee. By teaching local women about segregation of wastes, by training selected persons employ them in daily cleanliness of the streets in the village, through training capacitate Governing committee of the local community—gained knowledge on the project's implementation and management and training of the local committee on managing the budget and income earned through the sale of natural manure and non degradable waste. The targeted community understood the value of living with dignity and social respect. They have started to live a self sustained life by managing their own needs. They have gained knowledge on income generation activities and developed financial stability.



Programme Highlights:

- Awareness program on the topic Health and hygiene have been organized for different age groups (50 Adults, 50 Youth and 50 children) of gypsy community on the need for hygiene, clean and healthy surroundings.
- Formed an ad hoc committee for the implementation and management of cleanup activities.
- Employed 4 people for the hygienic activities like cleaning, collecting, segregating and disposing wastes from the streets of the village. Thereby created a clean ambient where people live a hygienic life with clean surroundings.
- Training on financial literacy is given for the members of the local committee in managing the expenses of common cleanliness with the income earned through the sale of natural manure and non degradable wastes.
- In the targeted community, most of the people in their houses maintaining separate dustbin to dispose the waste both degradable and non degradable wastes.
- Vermi compost activity is been implemented in the community successfully and started to sell the natural manure.
- Through the awareness program on health and hygiene, the youth in Devarayaneri community started to clean their community pond with the support of local government "Nehru Yugentra" youth group and paved the way to get clean water and got access to use that water for cooking and drinking. This has got attention to the local government authorities and they appreciated and supported the youth for their wonderful work.

- The cleanup activities reduced the spread of dengue fever which commonly affect the Devarayaneri people
 during rainy season. People understood the importance and the happiness of clean ambience and the
 healthy way of living.
- The targeted community gained the attention and support from local government which will enable the project activities made sustainable over time.

STIMULATING SUSTAINABLE ECONOMIC GROWTH



Manure production

Sr.Arokia Mary Selvi Directress of ASSST inaugurated the vermicompost production unit in the presence of 4 members who have got training for vermi compost. She instructed the members about the pattern of work. Members enthusiatically participated in the program and showed their gratitude to ASSIST for this wonderful support. This paves the way for getting clean ambience and also for income generation. Earlier there was no garbage bin in the community. After the implementation of the project, garbage bin is placed in the community which is getting disposed in a periodical manner by the local government authorities. The target group have learnt personal and community hygiene practices like keeping their environment clean. They have started to dispose the waste both degradable and non degradable waste in a separate bin. Local Government authorities also noticed this practice and gave appreciation to the community people. They have initiated to work on socio economic life. Vermicompost activity is been implemented in the community successfully and started to sell the natural manure. So far they have prepared 87 kilograms of manure. They have sold the manure 1kg for Rs.120. Local government authorities have noticed this practice and recommended to extend this activity for their economic sustainability.



ASSIST has taken an initiative to start a Sewing center to enable the trained women to stitch and earn to gain economic sustainability and to help them to live a decent life to launch on other strategies to mainstream them into the society and eradicate the stigma. With the support of the Government we have repaired a community hall and started tailoring classes for young girls and women. 38 young girls and women have been trained in tailoring in 6 months. They were in need of machines to stitch and earn their living. As we have seen an opportunity for them to take orders and collectively stitch The technical personnel organized several workshops for the targeted beneficiaries for the sustainability and establishment of their business and for the financial development and management. The topics which are covered during the workshops are as follows.

- Training on Pattern making
- Financial literacy
- · Self esteem and interpersonal relationships.
- Promoted awareness on market trends
- · Tips to undertake orders and generate income.

Three batches have been completed so far. 36 Narikuravar women have got training on tailoring and they have started to stitch their own clothes and for others. They have developed skills in tailoring and matching standards to satisfy market demands, as well as managerial and technical capacities to run a business. This project empowered the Narikuravar women by providing them with a sustainable livelihood.



Archana is a young girl aged 22 yrs and an active member of Devayaraneri community. She has two siblings and she was the youngest among them. She has studied up to 7 th grade and could not continue her studies due to her environmental and family situation. Her father owns a petty shop and also they will go outstations to sell beaded ornaments. She was not happy with that occupation. She happily attended the tailoring class which is organized by ASSIST. Now she has started to earn income through her tailoring business. She is earning Rs.1500 per month and taking care of her own needs. Her ambition is to work in a garments company and like to become a fashion designer. Archana says that "I have learnt the art of cutting and sewing skirts and shirts. I have gained confidence and hope about myself. Thanks to ASSIST for making me succeed in my life".



Sneha 21 yrs old, young and energetic girl in the Devarayaneri community has become a small entrepreneur in her community and shares her beautiful journey towards ASSIST. "I have attended tailoring course from ASSIST. I learnt tailoring and stitching. I used to do small jobs like button stitching, clothing repair etc for my family and neighbors earlier for which I used to get Rs.20 to Rs.50. Later I have took work from the outsiders like stitching of salwars and skirts. Now I earn between Rs200 to 300 per day. This is a small beginning of empowerment for these women in Narikuravar community.



Julie, Narikuravar women aged 36 was engaged in selling beaded ornaments. After the completion of the tailoring course which is offered by ASSIST, She has became a professional tailor and expert in her skills in

- Cutting and stitching blouses
- Children's dresses
- Hand stitching works
- · Uniform
- Chudithars and Salwars

She has started to earn Rs.200/- by stitching one blouse at least a day. Her standard of living has brought some shape in her life, supporting her family and saving some petty amount for the house hold.

Educating Community Meeting

Education community meeting was held in the month of March 2022. It is a space to share planning updates and gather input from the community that helps to shape the process. It is focused on mainly three themes namely Peace message which is given by Pope Francis, Salesian message and UN Theme. The presentations were given by Sr.Arul Mary, Sr. Jeffrey and Mrs. Gifta Subashini. The beneficiaries of the project were the target group. 4 children from evening study center, 9 self help group women from Ambedkar nagar and Manikandam, Leaders from Athivetti village were the attendees. They clearly understood the themes which were explained in the program and they understood how the project activities have been planned based on the theme. In the afternoon session, small meeting was held with the Athivetti village leaders about their current needs and their expectations and the marketing strategies have been planned. Evaluation of each community experience is important in determining to what extent the goals and learning objectives of the project were met. This helps to ensure the success of the next community project — reinforcing design and implementation practices.

PARTICIPATION IN THE STATE LEVEL CONSULTATION WITH CSOs ON THE IMPLEMENTATION PLAN OF TAMILNADU CHILD PROTECTION POLICY HELD IN CHENNAI.



World day of poor-Food donation-An initiation to combat hunger



ASSIST has taken initiative to sponsor food packets for 100 elderly persons and poor children on November 14th, fifth celebration of the World day of the Poor. This year special attention was given to the leprosy home at Fathima nagar and Gandhi nagar. Elderly people who were affected by leprosy and the children who were affected by AIDS were supported with mid meals (Chicken Briyani) presided over by Revenue inspector (Union office), Sr.Arul Mary (Superior), Sr.Arockia Mary Selvi, Directress. Food is one of the basic necessities of humans, and it stands first among all basic needs – food, shelter, and clothing. It is important as it nourishes the human body- sustaining the very existences of humans. However, with the rising population and development of this country, food wastage has risen to a new high. Each year about 1.3 billion tons of foods are wasted and at the same time about 800 million people do not have access to sufficient and nutritious food.

Training of Trainers (ToT) on Right to Welfare Schemes

The training was held in Kauvery Development center of Don Bosco premises. The staff of ASSIST got participated in the training. The purpose of the training was to enable as many Civil Society Organizations as possible to take the programme to the beneficiaries of their respective organizations, so that people at the grassroots may be empowered to avail of the benefits provided by government. The event will help to reach out to people who are not aware of any benefits and welfare schemes of the government. The participants were enlightened on various aspects of the subject by the training team and were glad to be part of group, so varied, comprising different organizations and diverse backgrounds networked together in a wonderful manner. It was an interactive programme, conducted through medium of group discussions and presentations.

Staff Enrichment Activities

Allstaff meeting

All the district level coordinators, Evening study center teachers, field staff and ASSIST staff gathered for the all staff meet in the month of December 2021. Through the staff meeting all the staff got the opportunity to share their experiences and their success stories. They also shared their expectations from the organization and the challenges they face during the field work.

Trip to Kodaikanal - Exposure visit on Watershed management

Kodaikanal is all about viewpoints, beautiful panoramas and stunning lakes. It was a one day trip. In short span of time, sightseeing spots is squeezed into 1 full day. As Kodaikanal Lake is a very good example for conservation, Staff of ASSIST have taken as a one day exposure visit to know about the watershed management. The Kodai Lake is a man-made lake, which was created due to a scenario unique to Kodaikanal. As the roads up to this hill-town were being built, large masses of soil that were necessary in creating the path up the hill, were needed. As this soil was removed to create the road, a large area of approximately 60 acres had been cleared. During the monsoon rains, which, like in many other parts of Tamil Nadu, leave the town with some days of near constant rain, the area was filled with water, beginning to appear like a lake. Yet, however interesting the story is of Kodai Lake's creation is, what is far more unique about this lake, as compared to many other lakes in India, are the efforts to protect the lake. Such an effect, which the lake has had on Kodaikanal, is one which various cities around India should aim to learn from, resulting in a better treatment of our lakes. Staff thoroughly enjoyed the trip and visited so many places like Silver falls, Pine forest, Lake view, Suicide point, Pillar rock etc..



Thanks giving day

This is the day for giving thanks to the supporters and the superiors who have played a vital role for the development and the progress of the project activities. The invited dignitaries were Superior Sr. Arul Mary, Sr. Rosy , Sr. Anjulla Mary and Sr. Clara. The beneficiaries of our project have been invited. Totally 30 self help women from Ambedkar nagar and Manikandam and 40 children attended the program. All the women have been honored with crown as this program was celebrated in the month of March which is celebrated as women's day. The concept and meaning of this auspicious day has been given by Sr. Arul Mary. Sr. Clara beautifully explained about the importance of thanks giving by giving new meaning for ASSIST. Staff engaged the beneficiaries by organizing several cultural events like singing Villu paatu and dancing.

Internship program

During the academic year June 2021 to May 2022, Social work students from Holy Cross College, Bishop Heber College and Bharadhidasan University attended the Internship program. We are grateful to the 10 students, who worked with us on our project activities and initiated many Community organization programs for our beneficiaries. Students of Social work department have learnt to identify proper conduct of a social work professional in real-world settings, while implementing the same behavior. They have also learnt to identify ethical dilemmas based on their foundational knowledge, understand ethical conflict, and identify assessment processes. Social work practicum students apply critical thinking to support and communicate professional-level judgment.

As a part of their curriculum, they were engaged in the field work activities with the ASSIST staff in data collection, medical camp and children activities. Students have developed their professional skills, people skills and got exposure to field work activities through the internship program. While practicum experiences can be listed for professionals with no other experience, internships are often acknowledged on resumes as relevant experience.

Celebrations

Independence Day celebration

ASSIST and Lions club Classic, Trichy jointly celebrated 74th Independence Day at ASSIST Campus. The special invitees were Sr. Amalanathan Mary Margret FMA Provincial, Province of Trichirapalli, Superior of Salesian sister's home, Sisters and novices. Our National flag was hoisted and pledge was taken by the evening school students.



Pongal celebration

Pongal celebration was held at ASSIST, started with the Pongal message given by Sr.Arokia Mary Selvi and continued by cooking pongal at outside the office. So many fun full moments and competitions were held in both indoor and outdoor. Rangoli competition, fancy dress competition, carrom board and pot breaking competition were held. Finally Sr.ArulMary honored the program and gave gifts to the winners and ended the celebration with the thanks note.



Children's Day Celebration

On November 14th children's day has been celebrated in all the evening study centers. Cultural programme, singing, sports competitions were held. Children enjoyed themselves on that day being a blessed childhood. Children took active part in celebrations. Competitions were held. Some of them won prizes. All the evening study center children were provided with Apple instead of chocolates to avoid junk foods and to promote healthy eating habit. Parents are also very happy to see their children participating in the celebration and are thankful to you for your generous support.



OUR TEAM



Sr. Azarias Arokia Mary Selvi Directress, ASSIST, Trichy



Sr. Arokia Mary Associate Directress, ASSIST, Trichy



Sr. Gifta Subshini Program Manager, ASSIST, Trichy



Mr.Senthil Raja Financial Officer NDF, ASSIST, Trichy



Mr. Manoj Kumar Financial Officer ASSIST, ASSIST, Trichy



Mr.Chinna Rasu Welfare Project Coordinator, ASSIST, Trichy



Mr.Mathikumar **Skilling Project Coordinator & Content Development Head** ASSIST, Trichy



Mr. Sabari Giri Skilling Trainer & Placement Officer , Assistant Welfare Project Coordinator, ASSIST, Trichy



Mr. Mohan Raj ASSIST, Trichy



N. Sheik Dawood Chauffer & Production Unit Supervisor. ASSIST, Trichy



J. Arockia mary Skill Trainer – Tailoring

WE ARE GRATEFUL TO

























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