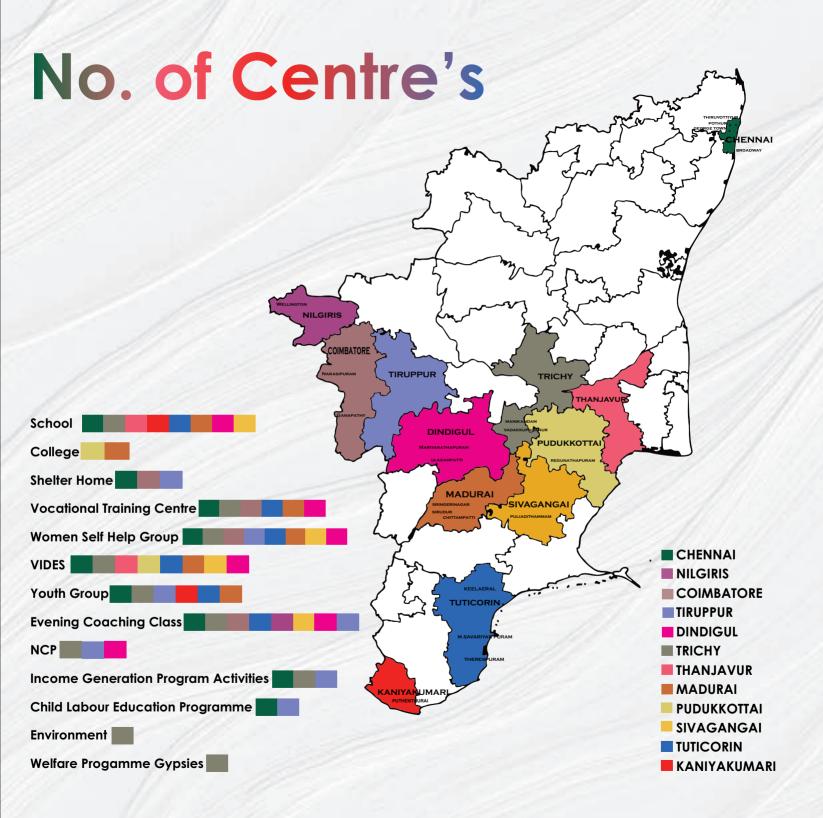


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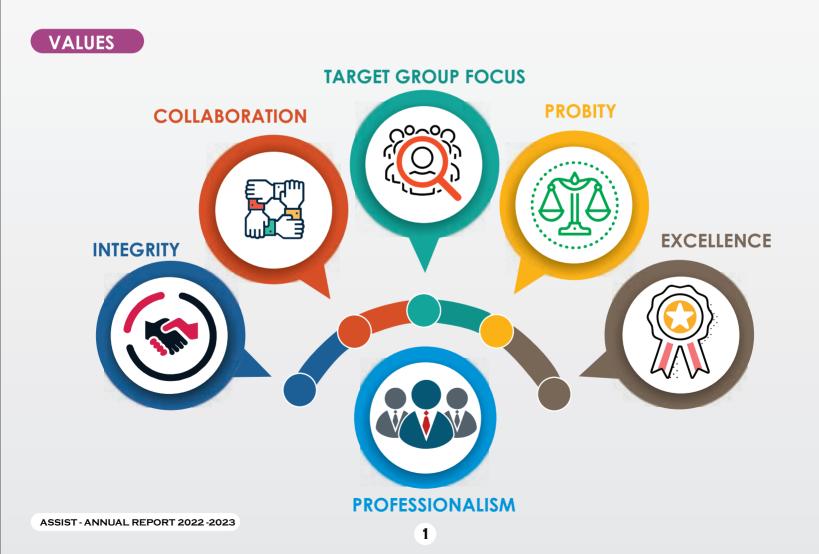


VISION

ASSIST envisions an inclusive, equitable and sustainable society.

MISSION

ASSIST as a synergy source facilitates the transformation in CHILDREN, YOUTH and WOMEN of the communities in our reach, by organizing people & resources as catalyst for socio-cultural & economic positive change and promoting a grid of likeminded organizations to meet challenges and opportunities through lobby and advocacy.



OUR TEAM

Manoj Kumar P Accountant, ASSIST, Trichy.

GIFTA SUBASHINI M Program Manager, ASSIST, Trichy.



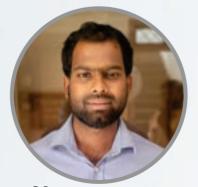
Sr. Arockia Mary

Associate Director, ASSIST, Trichy.

CHINNARASU K Welfare Project Coordinator, ASSIST, Trichy.



S.SABARI GIRI AUXI STEM Education coordinator & Social Media Handler, ASSIST, Trichy.



N.MOHAN RAJ Livelihood Program Coordinator ASSIST, Trichy.

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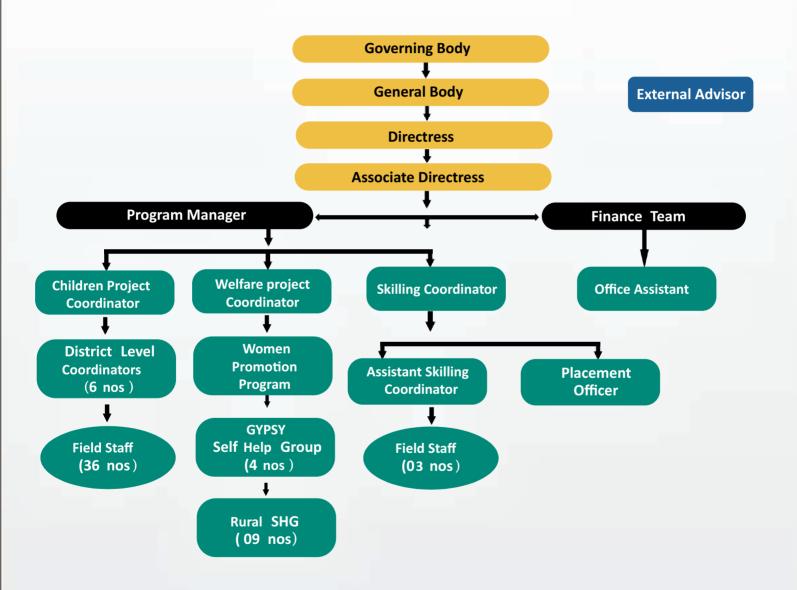
Sr.Azarias Arokia Mary Selvi Directress, ASSIST, Trichy.

Skilling Project Coordinator & Content Devlopment Head, ASSIST, Trichy.



AROCKIAMARY Tailoring Teacher ASSIST, Trichy.

ORGANIZATIONAL CHART



PROVINCIAL MESSAGE

Carry good things, with you, spread happiness, deliver charisma, be affectionate, and always put a smile on your face! With this, I welcome you to yet another chapter of our Province. Every stage of life is a permanent grace, with its own enduring value. We also believe that life is a Blessing to be experienced and make others experience. The centenary celebrations to mark the arrival of our pioneers rejuvenates our commitment to live the gospel values and be grateful for the blessings we have been accompanied with throughout our journey of fidelity and fecundity.

On this happy and memorable year, we can see through the Annual Report that various services making a difference in the field of Education, Social Service, Women Empowerment Programs, Pastoral Ministries and Justice and Integrity of creation activities. All our different activities and projects share one common goal – help our children and communities to grow and prosper. ASSIST is a vibrant, future-oriented social ministry organization to make succeed in the entire field of Social work. The projects we contribute have the full support of our entire team, and are all well organized, qualified and dedicated to their missions and mandates. This year will be our special year as we are entering to our centenary celebration and I feel much honored to be a part of it and to be in this position.

Giving back to the society has been more important, and I would also like to thank the networking partners for their active support and unshakable trust in our abilities to deliver on our promise. You have motivated us to unleash our potential for the next phase of our growth. I would also like to congratulate and thank the entire ASSIST team for making it positive and for reaching another milestone. My special thanks to all the members and the volunteers who take an active part in the community and in the field.

Let us continue our journey of transformation filled with the Divine! Thank you!

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Sr. Amalanathan Mary Margaret FMA Provincial, Province of Our Lady of Snow, Tiruchirappalli.



DIRECTRESS MESSAGE

"...courageous, cooperative and far-sighted efforts among religious, political and cultural leaders on local, national and international levels are needed in order to find concrete solutions to the severe and increasing problems we are facing" – Pope Francis.

The academic year 2022-2023 was a year of engagement with government, policymakers, civil society organizations, academicians, institutions, and community leaders for policy dialogue, sharing ideas and recommendations, strategic value additions in the areas of Humanitarian Aid human rights and Disaster Risk Reduction, Climate Adaptive.

We chalked out a definite plan under the well-planned strategic plan by providing support through evening study centers, classes on 21 Century Skills, STEM education, farmers welfare programmes, women empowerment programmes, livelihood support, and rights education support. Our development programme areas showed a great deal of resilience. In most places, the local leaders and people collaborated in our efforts to solve social issues, and Agriculture and Food Sovereignty, Anti-Human share their resources with the needy. It is such a Child Rights, Skill satisfactory feeling that our strategic outcomes have Development, Community Wellbeing, and Peace Building.

As we celebrate the 100th year of arrival of our Pioneers it was a year of gratitude and blessings. I remain happy to record memorable moments of the visit of our Mother General and the General Councilors. We also had the gracious moment of Canonical Visit which has encouraged us and at the same time urged us to move forward with more focus to reincarnate the charism today.

I want to place on record my sincere appreciation and I am pleased to present the brief report of the year gratitude to our Provincial Sr. Amalanathan Mary Margaret and the Province Councilors, Board members, encapsulating the achievements under different partner organizations, staff, volunteers, Government thematic priorities. The report highlights the impact of ASSIST's endeavors to strengthen partnerships our strategic pillars of Empowering Animation, towards sustainable change and we look forward to the Dialogue, Volunteerism and Sharing Community, valuable cooperation and collaboration of a change agent to stakeholders. We have empowered the communities with knowledge and capacities to lead their development process.

We hope to be able to see the effects of our growth and development take root in the world as we work to achieve our goals. I would like to thank our donors, partners and volunteers for their ardent support and guidance. As you go through this report, you can find inspiring stories of transformation, and the positive changes brought to the lives of people by the ASSIST team through its community-based thematic interventions on children, youth, women and environment.

Sr. Azarias Arokia Mary Selvi Directress, ASSIST Tiruchirappalli.

THULIR -PROGRAM FOR CHILDREN

ASSIST's passion and perseverance in establishing a child-friendly society have proceeded this year, in providing continuity of childcentred services with a particular focus on access equity. Our programs have explored crucial fields of action to make children safer and more aware citizens of our societies, today and tomorrow.

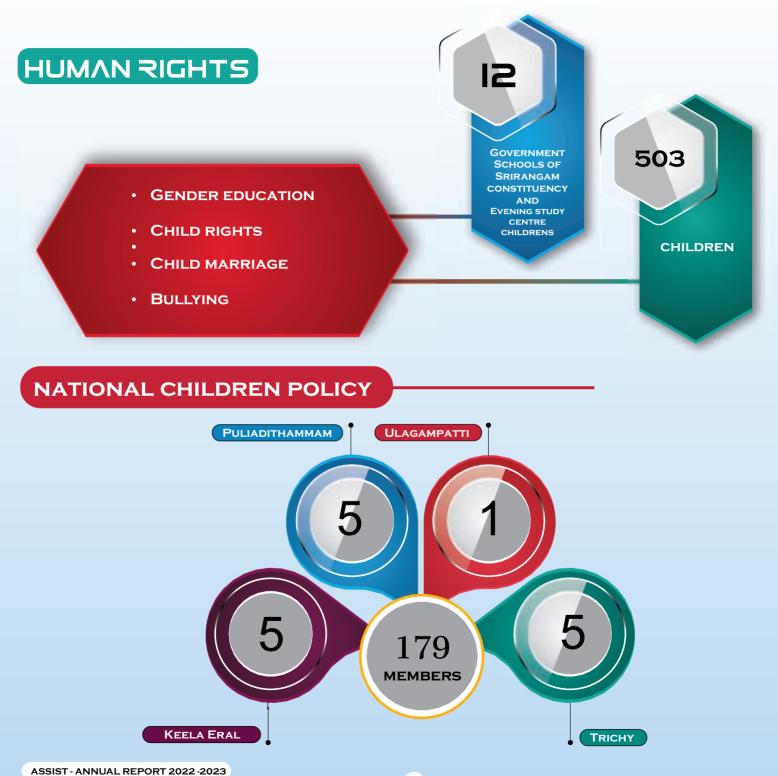
CHILD RIGHTS:

Making children conscious of their rights and active in democratic participation is the key for the establishment of an inclusive and equitable society to be sustainable in the long term. For this purpose, ASSIST has carried out various initiatives, reaching sensitive and impellent topics in children's lives. Participation to Human Rights Day events is nothing but the tip of the iceberg. For instance, to improve children participation into governance and to spread the democratic approach, trainings and meetings have taken place within the framework of the Neighbourhood Children Parliament program in many locations. To make our effort the most effective possible and to reach the 718 children, some collaborations with schools have been established: many Child Rights Education programs have been offered to boost children's consciousness about what directly concerns themselves; in this regard and to enhance equality, Gender Education has been spread throughout many initiatives, as well as Child Marriage Awareness sessions. All ASSIST's programs on Child rights have aimed at targeting topics that are actually relevant to children's everyday lives; as an example, sessions have been held to raise Awareness on Bullying, for a more tolerant and kind society to be built.



Child Abuse Safeguarding Measure

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ENVIRONMENT:

A healthier environment is an essential feature for future generations and it must foresee attentive care for Earth; children's involvement in it is therefore imperative. Celebrating the **World Environmental Day** through initiatives such as wall paintings, honouring of sanitary workers, collective cleaning actions and recycling activities has just been a little crucial reminder for all participants and beyond to keep an eye on this aspect of sustainability. We are convinced that education can play a great role in this regard and, for this reason, ASSIST has provided children in Evening study centres and Eco-clubs with Trainings on a number of ecology-related topics. A de de l'information de la constantion de la constantistitation de la constantion de la constantion d

Training in Recycling & Water Management

To show and convey this eco-friendly approach as a daily and actually feasible practices, more hands-on activities have been carried out, for example Seeds/Palm Plantations in various villages.

10

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ST CENTURY SKILLS

The world as we know it is in continuous change and it is necessary for children to be familiar with some skills that can help them better navigate their future. For this purpose, ASSIST has boosted its STEM. - Science Technology Engineering and Mathematics program: during STEM classes children can approach these areas of expertise, understand both importance and possible applications of these subjects in everyday life and, ultimately, stimulate their interest and creativity. Our **STEM Exhibition** "Smart Trichy 2023" has been a great exposure for children to show and compete on their innovative creations, as well as the **STEM Award Ceremony**, which was attended also by representatives of local Authorities.

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STEM Exhibition



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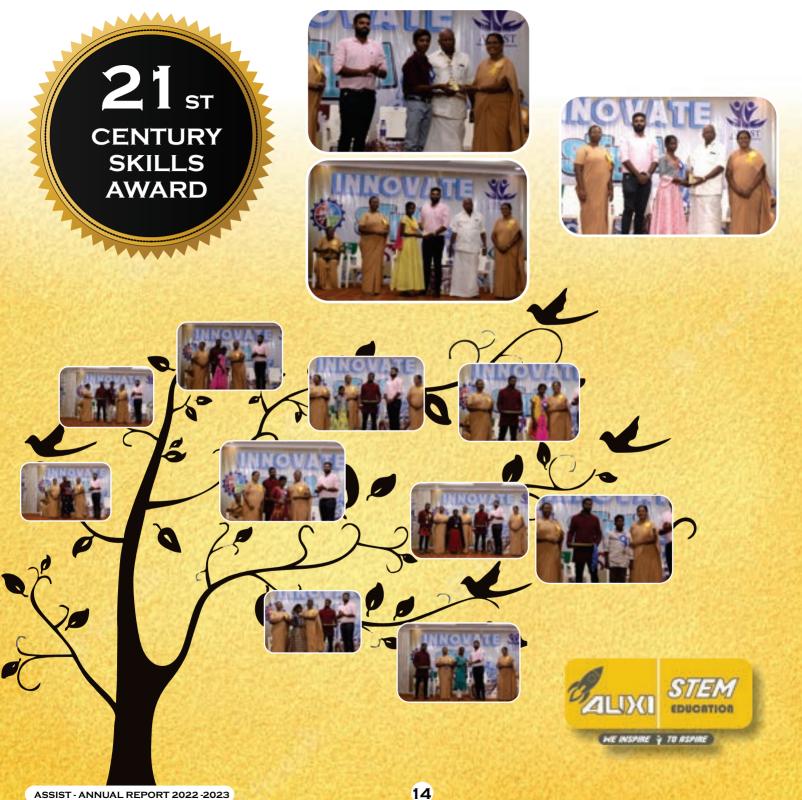


2nd Prize CREA CHILDREN ACADEMY MATRICULATION HIGHER SECONDARY SCHOOL



3rd Prize BHEL MATRICULATION HIGHER SECONDARY SCHOOL, THIRUVERUMBUR

3rd Prize ASSIST EVENING STUDY CENTER STUDENT



ZACCEZZ

STORY

I am currently studying in 10th Std. I participated in a summer camp organized by ASSIST Office . I am interested in waste management and enjoy creating things using waste materials. During the camp, the staff members of ASSIST office conducted waste management training programmes as well as skill enhancement training programmes. On my own initiative, I created a phone stand and showed it to my friends, but they did not support me.

Thanks to Sr.Azarias Arokia Mary Selvi for here encouragement, I have made to more phone stands for the ASSIST organization.

15

SETHU



STORY

During the summer class based on bee keeping I learn about the wonders of this lovely creature. Bees have six legs and five eyes. In the world, there are 20,000 types of bees. They are small insects and there are seven species. Out of these, 44 types exist in the world. People should protect bees and not burn them. The queen bee is the head and leader of the bees. They get food from pollen and flowers. Bees travel 100,000 km for their food. They collect honey from flowers and save it in their nest. A bee's life is not like a human's life; it is totally different. Bees build their nest in a triangle shape on the tree. People use honey for children as medicine. Through learning about bees, I cultivate bees now.

16

Bala

VILUTHUGAL - PROGRAM FOR WOMEN

ASSIST restless effort to contribute to a more equitable society has continued this year through many programs involving women. Gender-related issues are fundamental to be addressed and we cannot withdraw from this crucial challenge. Self-employment and mutual support have been the keys of most of our programs, in order to contribute to the long-term sustainability of these initiatives. For instance, we celebrated Women's Day, themed by the UN "DigitALL: Innovation and technology for gender equality" as a bell to emphasise the importance of technology in bringing gender issues to light; we honoured all female staff and workers of our centres, villages officials, sanitary workers, women groups members etc. Moreover, we have spread our action through all our social media to attain a higher visibility to this critical subject. Another achievement we are really proud of concerns our Tailoring units: not only new tailoring courses have been set up, but also they could deal with big orders including, for example, regular school uniforms, sport uniforms, purses, screens covers and pillowcases; minor sells have concerned aprons, bags and pouches. This represents an important step in self-reliance and independence of women.

ORIENTATIONS

At ASSIST, we value life-long learning as a tool to improve and empower. As an example, our women-groups coordinators have been provided with a training on Women Policy Evaluation and Planning, where it has been highlighted that no women's empowerment is possible without five crucial aspects:

- Women's sense of self-worth;
- Women's right to choose in matters that concern themselves;
- Women's right to access equal opportunities and resources;
- Women's right to control their own lives, both within and outsides household;
- Women's ability to influence their environment to ensure social justice and create an equitable social and economic order.

Other than that, in order to take further ASSIST's commitment in Child protection, SHG women have been provided with a training on psychological care for children and positive parenting exploring, among other topics:

- How to create good rapport with the children;
- Ways to safeguard the children from all kinds of abuse;
- Techniques of positive parenting.

ENVIRONMENTAL MANAGEMENT INITIATIVES

In order to improve this village livelihood, a complex project has been carried out involving its population at different levels, and many activities have been directly addressed to women and their Self-Help Groups. Our **Awareness program on self-employment** organised for SGH leaders and farmers has been successful: various **Income-generating initiatives** have taken off, both land-related (like Organic manure production and Mushrooms cultivation) and post-production processing-related (like the production of Banana sweets, Beetroot sweets and Moringa powder); Marketing strategies have been studied too. A **Tailoring unit** has been set up and, after the provision of a course, many women have been enabled to the realisation of some initial self-employment works. Furthermore, following a training, **Soap production** has begun too.



PROGRAM FOR YOUTH

Youth is undoubtfully the most dynamic and underrated segment of the population, and at ASSIST we think it is vital to strengthen them through appropriate education, skills, health awareness and other enablers to enhance the development of their active citizenship and sustainable productiveness as they move into adulthood. One effective strategy is community mobilization, in which framework a Street theatre has been organised, addressing the topic of unemployment. Another example is ASSIST's participation in the **Human chain** that have taken place in many locations: with this symbolic gesture, organised by the Government in cooperation with all NGOs and the public, everyone has joined hands to insist on peace and harmony. Another initiative undertaken has been the **Distribution of sport materials to youth** of the Gipsy community; beside helping youngster being physically fit, the aim of this action has been to identify sport as a message of fair-play, reducing and preventing youth involvement in wrongful activities.

Distribution of sport materials to youth



ASSIST TRICHY

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minimum

Celebrating Feminism Gender equality today for

a sustainable comorrow YE

Human chain

23

ENVIRONMENT

A healthier environment is an essential feature for future generations and it must foresee attentive care for Earth; youth's involvement in it is therefore imperative. With this vision in mind, a Meeting has been organised online addressing the issue of climate change and exploring the actions that each one can undertake to reduce pollution and improve sustainability.

ORIENTATIONS & SKILLING

With the aim of providing youth with tools to better approach social challenges, College students of the Social work departments, along with their Professors, have participated in a Workshop on **Project Cycle Management**, exploring topics like:

DEPARTMENT OF

iruchicappal

- Introduction on Project cycle management;
- Effective way of writing proposals.

Students have developed successful proposal writing skills and also gained practical experience in writing quality projects, which are valuable instruments for all those who are engaged in building up a better world. Paradoxically, in the post-pandemic era our health has become a non-priority: all non-Covid care has been put aside and prevention on many important diseases has been underestimated. In order to put back people health on focus, a Cancer Awareness session has been carried out, focusing among other topics on:

- Breast cancer: symptoms, treatment methods, Self-breast examination steps;
- Screening methods;
- Stages of illness;
- Risk factors.



Furthermore, a **BFSI - Banking, Financial Services & Insurance Course** has been organised for youth to better approach this important sector of our economy. Moreover, a **Knowledge partnership with Quest alliance** has been set up, in the framework of which Mobilization work for Career guidance and Courses on Mobile services have been carried out for youth.

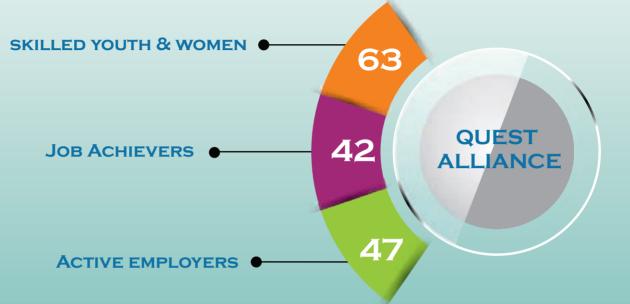


The Certified BFSI Course equips the young individuals to foray into financial industry viz Banking & Finance or Securities Markets or Insurance Industry. The program is designed to cater to varied job roles, from the entry level executives to mid-management cadre in any of the BFSI Sector.

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KNOWLEDGE PARTNERSHIP WITH QUEST ALLIANCE (CAREER GUIDANCE - VIRTUAL CLASS)



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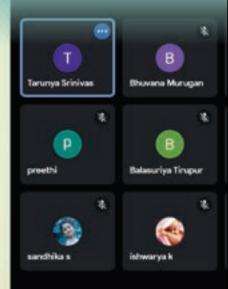
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EXAMPLES

- · Did you attend the conference?
- · On which day were you born?
- · Who made this cake?
- · Where did you go to school?
- Do you want to eat at home or go out?



ASSIST - ANNUAL REPORT 2022 - 2023

SUCCESS STORY

I have completed my B.Com degree and am currently trying to find a job. In many private sector interviews, they advised me to improve my Tally skills. I approached several coaching schools, but the fees were too high. It was then that my friends told me about the free training courses being conducted by ASSIST. I joined their program and also participated in the Skill to Succeed training course, which was jointly conducted by Quest alliance and ASSIST. These classes helped me learn a lot, and today I am working as an **ACCOUNTANT** in a private hospital.

- JAYA ANGEL



SUCCESS STORY

I am coming from poor background, My father occupation is tailor, My mother is homemaker, When I finished my graduation, I searched a job, That time My friend said to me this opportunity Skill to Succeed class.I want to improve myself. So, I joined this class from April 2022 to June 2022, After finished this class, I learned lot from this class, so I was selected from school teacher, Now I am working as an teacher fromThank you ASSIST

JANANI M.SC B.ED

ENVIRONMENTAL MANAGEMENT INITIATIVES

ANNUAL REPORT 2022-2023A complex project has been carried out in this village, involving its population at many levels. As per youth is concerned, a Food fest has been organised in a College to give visibility among students to the **AOP organic products** resulting from the initiative; these products, by the way, have been regularly sold in the College canteen, supporting the economical sustainability of the project itself.



ENVIRONMENT

At ASSIST we are convinced that achievements like clean air, healthy oceans and resilient ecosystems are examples of the basis for the benefit of people and planet for present and future generations. This is why we have focused on improving the environmental quality through ecological good practices. To attain this goal, society at all levels has been involved in numerous initiatives, starting from Children and Youth. Another important activity that has been carried out refers to Panchaavadi Trees: they are groves of five trees traditionally considered as sacred to Indian-origin religions, and since 2021 the Forests Department has initiated a state-wide program to plant them along temples, ponds and common land; thanks to some Donors, we could receive and plant them in one of our Centres. Furthermore, considering the relevance of life-long learning, ASSIST staff have participated in Environment Stewardship Trainings, in order to enhance the quality of all initiatives carried out in this domain.

FARMING & LIVELIHOOD

Restroration of sustainable livehoods and

eing for vulnerable small - scale farmers

Fected by Gaja cyclone in Tam.

As a key for social development, ASSIST has invested a lot of effort in livelihood enhancement, mostly at a farming level, focusing on a sustainable approach for better-quality outcomes, also in the long-term. To begin with, farmers have been involved and supported in **Soil and Water Testing process**, in order to gain a precise knowledge of the nutrients that may be missing for their cultivations and to selectively address these deficiencies with organic methods, abandoning the common phenomenon of intensive chemical fertilisation of the land.

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TRAININGS

The involvement of Children in this process towards social sustainability has been considered important in the long-term and addressed with some initiatives. Besides that, in many project locations, ASSIST has provided Farmer trainings to improve concretely livelihood at different levels; topics that have been discussed include as an example:

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Increasing of underground water level

Bee farming



Mappilai Samab Rice Harvest



Preparation of organic pesticides and manure

Products categorisation, quality addition, marketing

Proper techniques for soil digging and drying

ATHIVETTI ORGANIC PRODUCT CENTER OPENING CEREMONY



COCONUT TREES SAPLINGS DISTRIPUTION



ORGANIC MANURE DISTRIBUTION

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ENVIRONMENTAL MANAGEMENT INITIATIVES

Getting inspiration by the concept of integrated organic farming, a complex project has been carried out in this village, involving its population at many levels, including Youth and Women to better off gender equality. In collaboration with other local NGOs, the project has aimed at enhancing people's livelihood, and more specifically their food habits and improving the economic status of both individual families and village as a whole. Water ponds have been restored and innovative methods of farming have been applied, including the use of organic fertilisers and insect repellents; coconut trees, seeds and organic manure have been distributed to farmers. To improve production processing, the AOP – Athivetti Organic Products Production Centre has been established, provided with a hot air drier. Moreover, Bee boxes have been distributed among farmers. In fact, through pollination, bees play a critical role in preserving biodiversity, supporting forest regeneration, promoting sustainability and climate change adaptation, and improving both quantity and quality of agricultural productions; not to mention the nutritious food that they provide. For its innovative and resilient characteristics, this ASSIST project has been laureated with an Award.

Toilet Construction - Women Welfare Project - Manikandam

INFRASTRUCTURE DEVELOPMENT

Training Centre Construction - ASSIST, Manikandam

1.000





CENTENARY CELEBRATION



VISIT OF MOTHER GENERAL CHIARA CAZZUOLA

CANONICAL VISIT

Sr.CELINE JACOB







Title: STEM P#**



AOP LOGO LAUNCH EVENT



CLIMATE ACTION AWARD 2022 FOR ATHIVETTI VILLAGE

VOLUNTEER

"The thankful receiver bears a plentiful harvest" – William Blake. I am indeed glad about the priceless opportunity that I received through Sr. Azarias Arokia Mary Selvi, the Directress of ASSIST. It was my pleasure to render service at ASSIST, a nonprofit organization that is doing a commendable job in providing assistance to people in need. I am deeply grateful to Sr. Azarias Arokia Mary Selvi, the Directress of ASSIST, and her resilient team for their dedication and unwavering commitment to the beneficiaries they serve. The staff members work tirelessly to ensure that the needs of the beneficiaries are met, and I am grateful for their hard work.



WE ARE GRATEFUL TO YOU









AUXILIUM EDUCATION RESPONSE FUND

Building the Road Beyond...

3000 CHILDREN - 07 DISTRICTS - LESS 5% DROP OUT IN SCHOOL



All donations to ASSIST are eligible for 50% tax exemption under section 80G of the Income Tax Act.

ASSIST is a Non- Profit Organization, registered as Society SRG/Trichy/129/2021 (Tamilnadu ACT 27 OF 1975)

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FOR MORE INFORMATION CALL: 72008-05267



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ON OUR SOCIAL NETWORKS





https://www.instagram.com/assist.int.98/